4. **REVENUE**

Revenue comprises revenue from Food Solutions, Gateway Services and rental income provided by the Company and the Group. Food Solutions refers to inflight and institutional catering, food processing, distribution and airline laundry services while Gateway Services includes ground handling, airport cargo delivery, management services, aviation security services and cruise terminal services. It excludes dividends, interest income and, in respect of the Group, intragroup transactions.

	Gro	Group		
	2016-17 \$'000	2015-16 \$'000		
Food Solutions	972,992	967,399		
Gateway Services	750,791	725,935		
Others (rental and other services)	5,582	4,818		
	1,729,365	1,698,152		

5. STAFF COSTS

	Group		
	2016-17 \$'000	2015-16 \$'000	
Salaries, bonuses and other costs *	759,862	751,177	
CPF and other defined contributions	84,572	65,775	
Defined benefit plan	2,512	1,746	
Share-based compensation expense #	9,705	7,239	
	856,651	825,937	

Included in salaries, bonuses and other costs are contract labour expenses of \$113,402,000 (2016: \$105,478,000).

[#] Disclosures relating to share-based compensation expense are in Note 12.

6. OPERATING PROFIT

	Grou	Group		
	2016-17 \$'000	2015-16 \$'000		
The following items have been included in arriving at operating profit:				
Directors' fees	867	862		
Audit fee paid to auditors of the Company	435	368		
Audit fee paid to other auditors	240	240		
Non-audit fee paid to auditors of the Company	71	113		
Non-audit fee paid to other auditors of the Company	19	_		
Allowance of doubtful receivables and bad debts written off, net	711	1,132		
Maintenance of equipment and vehicles	40,093	36,792		
IT expenses	22,005	23,618		
Lease of ground support equipment	7,859	7,688		
Rental for leasehold land and premises	15,310	11,008		
Exchange gain, net	(991)	(354)		