



TENDER NOTICE

Tender Number	CT2511B053
Synopsis	<p>SATS Ltd. invites qualified vendors to submit proposals for a comprehensive healthcare and claims administration program covering approximately 12,000 employees across 15 entities in Singapore. The scope includes Segment 1: Employee Health Services, Segment 2: Foreign Worker Medical Insurance (FWMI) and Segment 3: Claims Management Services.</p> <p>Contract Term: 3 years commencing 1 June 2026, with an option to extend for 2 years.</p> <p>Vendors may bid for one or more segments. SATS reserves the right to appoint a single or multiple service partners.</p>
Contact Information	<p>Contact Information: For enquiries on the Tender, please contact:</p> <p>1. SATS HC Benefits, at mybenefits@sats.com.sg</p>
Other information/remarks	<p>Vendors interested to participate in Tender.</p> <p>New to Ariba</p> <p>1. Please provide following for Ariba onboarding purposes, company full name, registered business address first name & last name of contact person, phone number and email. Ariba registration form attached.</p> <p>Details to be emailed to M Kathiresan at Kathiresan_M@Sats.com.sg by 10 Dec'25 1200Hrs.</p> <p>2. You will receive a link to submit proposal after onboarding process to Ariba is completed.</p> <p>SATS-Ariba Vendors</p> <p>1. Please email us your expression of interest by 10 Dec 2025, 1700, hrs, to receive the invitation to submit your proposal.</p>
Tender Publish Date/Time <i>(Indicative)</i>	11 Dec 2025 at 1700hrs (Singapore Time)
Tender Close Date/Time <i>(Indicative)</i>	14 Jan 2026 at 1200hrs (Singapore Time)
Tender Briefing via Teams <i>(To be Confirmed)</i>	19 Dec 2025, 1500, hrs (Singapore Time)
Tender Clarifications	12 Dec 2025 to 24 Dec 2025
Vendor Presentation (Shortlisted Vendors Only) <i>(Indicative)</i>	26 Jan to 8 Feb 2026

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NON-DISCLOSURE AGREEMENT	NDA Form is attached. Signed form to be returned by Tender Publish Date. Only vendors who accept our NDA will be invited to Tender.
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