

SAFETY POLICY

Cargo ground handling and storage for local, regional and international airlines at OR Tambo International Airport in Johannesburg, and Cape Town International Airport.

Worldwide Flight Services is fully committed in providing safe and healthy working conditions, by preventing work-related injury and/or ill health that is appropriate to the purpose, size, context, and specific to the nature of its OH&S risks and OH&S opportunities. WFS is proactively improving its OH&S performance.

Worldwide Flight Services will communicate this policy on a regular basis to all employees, with the intent that employees are made aware of their individual quality duties. This policy is available for all interested and relevant parties, as appropriate, and is maintained. The achievement of the above criteria depends on management's commitment and involvement in the Health & Safety Policy, as well as employee contribution. This Health & Safety Policy Statement is supported by our documented objectives and goals found in the annually revised Objectives and Goals Form.

• PEOPLE • To achieve this WFS is committed to the prevention of injury, ill health and work related incident. • Ensure all are competent to do their task and provide opportunity for appropriate and adaquate training. • Provide information, instruction and appropriate supervision for employees. • Ensure that equipment used is in safe working condition. · Inform employees, visitor of hazards in the workpace. SAFETY • Empolyees, visitors are expected to obey the health and safety rules and regulattion. Employees are expected to report health and safety issues, Incidents and accident no matter how small. WFS will ensure that activities of the business have a minimal negative impact on the environment. • WFS is committed to consultation and participation of workers, and workers representatives where they exist. **COMPLIANCE** WFS will comply, as a minimum, with all applicable Statutory, Regulatory, Contractual (as applicable) and Legal requirements applicable Health and Safety requirements, and with SANS (OHS). ACHIEVING RISK AND OPPORTUNITIES WFS is committed to eliminating hazards and redusing OH&S risks RISK CONTINUOUS IMPROVEMENT · Continually strive to improve the Safety Management System to ensure effectiveness. Ensure workforce competency and responsibility at all levels through selection, education, and training. APPLYING Improve the Safety Management System by conducting management reviews to evaluate continuing suitability, and thereby improving quality performance. This will result in excellent and consistent functional performance.

I, the undersigned, as General Manager of Worldwide Flight Services, state that compliance to the relevant standards is ensured and maintained through implementation of this Quality Policy Statement. Furthermore, I take accountability for the effectiveness of the Quality Management System.

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M.TONKIN GENERAL MANAGER – CARGO (SOUTH AFRICA) 10/07/2019

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Page 1 of 1			