

Progress on Sustainability



DEVELOP SMART INFRASTRUCTURE

2030 GOALS

Convert
100%
of ground support equipment
(GSE) in Singapore hub to
sustainable energy resources, for
example, electrification by 2030.

Reduce Singapore-
based carbon
footprint by

50%

by 2030 from FY2018-19
baseline (Scope 1 and 2).



ACHIEVEMENTS

31% of our GSEs
have been
electrified

COMPRISING



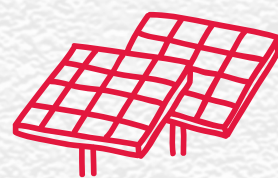
298
tractors



70
forklifts



2 aircraft
pushback
tractors



SATS is the first
in Singapore to
install hybrid
solar thermal
panels on the
rooftop of
SICC1.



Commenced
operational
trial of electric
skyloader in
May 2021.

39%

reduction in
carbon footprint
for FY2020-21
compared to
FY2018-19
baseline.

The expansion of
29,200 sqm
of solar
installations is
expected to yield
an additional
6,000 MWh
of renewable
energy per year.



REDUCE FOOD AND PACKAGING WASTE

2030 GOALS

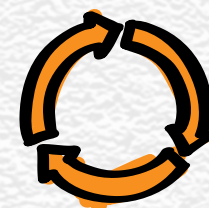
1/2

food
wastage in
all operations
from 2021
baseline by
2028.



Introduce 100%
sustainable
food
packaging
by 2030.

ACHIEVEMENTS



Implemented automated food
waste tracking system at SATS
Inflight Catering Centre (SICC) 2
with the use of six AI-enabled
machines that capture volumes
of different waste streams.

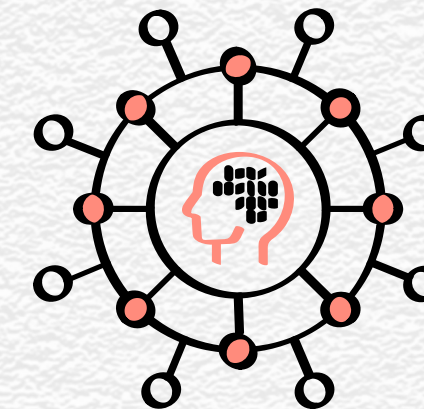
→ For more details,
please refer to [page 20](#)



Deployed an on-site
biodigester that
converts waste to
energy in the form
of refuse-derived
fuel (RDF).

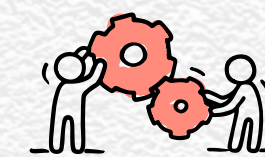
Introduced Doodle,
a range of sustainable
food packaging for
inflight meals.

→ For more details,
please refer to [page 22](#)



NURTURE SKILLS FOR THE FUTURE

2030 GOALS



Increase average
value-add per
employee across
all subsidiaries by
50% by 2030.

Touch a million lives by
sharing our expertise with
the communities in which
we operate, by 2030 (from
FY2018-19 baseline).



ACHIEVEMENTS

VAPE

\$27,041
(baseline for 2030 target).

Employee
engagement
score of

81%

359

average hours
of training per
employee.

24%

female
representation
among VPs and
above.



Touched

151,471

lives in FY2021

(Total cumulative lives touched
from FY2018 is 338,863).

Contributed

5,688

STAFF
VOLUNTEER
HOURS

in total across
133,732
beneficiaries.

5.2%

rate of new hires.

