

**CONFIRMATION FORM (on Tenderer's letterhead)**

To: **SATS Ltd**

Dear Sirs,

**TENDER REF: CT2109B019**  
**PROJECT CONSULTANCY FOR CONSTRUCTION OF SHED FOR CENTRALISED HANDLING OF BUILT UP CARGO ACCEPTANCE AND DELIVERY**

We confirm and undertake as follows:

- (a) we will comply with all applicable laws and regulations (including without limitation, the Employment Act and the Central Provident Fund Act, of Singapore), in relation to our employees and workers (including without limitation, those workers that we may provide to you if we should be awarded the tender) and/or in relation to the services to be rendered by our workers to you if we should be awarded the tender, at all times during the term of the Agreement;
- (b) we will indemnify you and your related corporations in full, from and against, any and all losses, liabilities, damages, costs and expenses, including without limitation, legal expenses, which you or they may suffer or incur as a result of our non-compliance with any such laws or regulations

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Tenderer

\_\_\_\_\_  
Tenderer's business/company stamp  
or it's authorised Signatory

\_\_\_\_\_  
Full Name of Tenderer's authorised signatory

\_\_\_\_\_  
Designation of Tenderer's authorised  
signatory