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The Board provides guidance on the development of the business strategy at SATS and reviews effectiveness of all the programmes to ensure these are fit for the purpose and sustainable. In this respect, the Board also makes certain that sustainability goals are integrated into the business goals.

While risk appetite for SATS to pursue its vision of feeding and connecting Asia is set by the Board, we entrust the execution and monitoring of the company's business strategy including sustainability goals, to the President and Chief Executive Officer and his

management team. To ensure a dedicated focus on sustainability, he has formed a Sustainability Committee comprising senior members of the executive management team to represent relevant parts of the organisation.

We report sustainability performance in accordance with SGX Sustainability Reporting Guide and take reference from Global Reporting Initiatives for disclosures on performance. Material topics are mapped to the United Nations' Sustainable Development Goals.

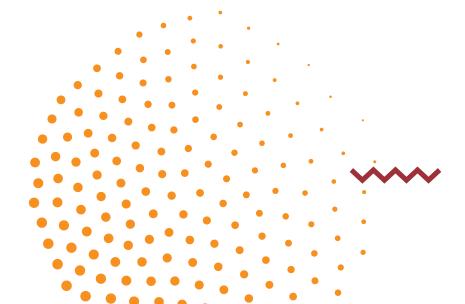
EULEEN GOH

Chairman

22 Jan 2019

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1. EULEEN GOH

Chairman
Non-Executive and
Independent Director

2. ALEX HUNGATE

Executive Director President and Chief Executive Officer

3. YAP KIM WAH

Non-Executive and Independent Director

4. CHIA KIM HUAT

Non-Executive and Independent Director

5. JENNY LEE

Non-Executive and Independent Director

6. MICHAEL KOK

Non-Executive and Independent Director

7. JESSICA TAN

Non-Executive and Independent Director

8. YAP CHEE MENG

Non-Executive and Independent Director

9. TAN SOO NAN

Non-Executive and Independent Director

10. ACHAL ARGAWAL

Non-Executive and Independent Director