

# SATS Safety Policy



**SAFETY**

At SATS, we provide a safe, secure, healthy environment for our people, customers, and the community as we strive for operational excellence.

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## We are committed to:

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- Nurturing a culture that promotes a sustainably safe and healthy workplace, and with safety and security as fundamental operational priorities.
  - Complying with all legal requirements in every jurisdiction in which we operate.
  - Continually improve our processes through consultation, participation and engagement with employees, customers and partners to achieve the highest competency levels.
  - Encouraging all aspects of safety reporting. We adopt a Just Culture and will ensure that no disciplinary action will be taken against any employee unless such disclosure indicates negligence or disregard of regulations or procedures.
  - Anticipating and responding to all possible terror risks.
  - Ensuring the provision of the necessary resources for the implementation of this policy. We will review this policy periodically to ensure this policy remains relevant and appropriate.
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The prevention of accidents must be a team effort. It is our responsibility to prevent injury and ill-health to ourselves, colleagues, customers and the community.

A handwritten signature in black ink, appearing to read 'Kerry Mok'.

**Kerry Mok**  
President & Chief Executive Officer, SATS Ltd.

