

OHS Policy

SUBJECT: IMPLEMENTATION OF OHSAS 18001 AT SATS

We, at SATS, are pleased to announce that we have established an Occupational Health and Safety Management System (OHSMS) and had certified our system to OHSAS 18001.

You are one of our valued client/customer/vendor/service providers. In line with our commitment to our OHS Policy and in order to implement an effective OHSMS, we will like to request you to ensure good Health and Safety performance with our organization. If you are already implementing an OHSMS in your organization, we request that you let us have your OHS Policy for our reference and record.

Our Occupational Health and Safety Policy is attached below for your reference.

Thank you & Best regards,



SATS OCCUPATIONAL HEALTH & SAFETY (OHS) POLICY

At SATS we are committed to providing a safe, secure and healthy work environment for our people. In line with our core values, we maintain and promote an effective occupational health and safety management program. Our SATS approach is as follows:

Strive to anticipate hazards and possible terror risks and eliminate them to prevent personal injury/illness to employees or loss/damage to equipment and property.

Assure a high level of compliance by meeting applicable legal requirements and adopting best practices.

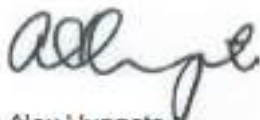
Train and educate employees and contractors to prevent accidents and injuries, including managing and responding to terror threats, and promoting a healthy lifestyle.

Seek and implement all reasonable measures to provide the best possible care in maintenance of our equipment and facilities.

This Policy will be kept up-to-date and relevant, and communicated to everyone at SATS as well as to all persons working under the control of SATS, so that they are reminded of their individual OHS obligations.

We are all responsible for preventing injury and ill-health, both to ourselves as well as to fellow colleagues.

The prevention of accidents is a joint effort. We collaborate to continually improve our occupational health & safety performance to make our company the best and safest place to work.



Alex Hungate
President & Chief Executive Officer
SATS Ltd.



Dated: 09 May 2018