

MEDIA RELEASE

SATS STRENGTHENS CORPORATE GOVERNANCE WITH INTERNATIONAL CERTIFICATION FOR ANTI-BRIBERY MANAGEMENT

Singapore, 31 January 2022 – SATS Ltd. (SATS), Asia's leading provider of food solutions and gateway services, today announced that it had obtained ISO 37001 certification, the international standard for anti-bribery management systems. Obtaining this certification fortifies SATS' commitment to conducting business ethically and with the highest level of integrity.

SATS has a strong culture of building trust with its customers and has always adopted high quality standards to ensure food safety and secure connections for its customers and consumers. Fulfilling its purpose to feed and connect communities, the company is taking corporate governance up a notch by adopting the international standard for anti-bribery management systems to safeguard its established processes and procedures for quality service with greater accountability and transparency.

With the support of the SATS management, the various business units in the company worked with its ethics and compliance champions to strengthen its anti-bribery management systems, including the enhancement of internal policies, procedures and controls, and conducted anti-bribery awareness training and e-learning.

Kerry Mok, President & Chief Executive Officer, SATS Ltd., said, "SATS is pleased to obtain international certification for our anti-bribery management systems. It makes certain we have a high level of good governance to build a sustainable business and a solid foundation to achieve our sustainability goals."

ISO 37001 is an international standard for anti-bribery management systems published in October 2016 by the International Organisation for Standardisation (ISO). It is designed to help organisations of all types establish and implement an anti-bribery management system and maintain and improve it. Companies that are certified to the standard must implement a series

of measures and controls that represent globally recognised anti-bribery good practices that can help prevent, detect, and respond to any bribery situation that arises.

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About SATS Ltd.

SATS is Asia's leading provider of food solutions and gateway services. Using innovative food technologies and resilient supply chains, we create tasty, quality food in sustainable ways for airlines, foodservice chains, retailers and institutions. With heartfelt service and advanced technology, we connect people, businesses and communities seamlessly through our comprehensive gateway services for customers such as airlines, cruise lines, freight

forwarders, postal services and eCommerce companies.

Fulfilling our purpose to feed and connect communities, SATS delights customers in over 55 locations and 14 countries across the Asia Pacific, UK, and the Middle East. SATS has been listed on the Singapore Exchange since May 2000. For more information, please visit

www.sats.com.sg.

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2